

cbs Human Capital Management (HCM)

Passionate about people, driven by technology

*Passion
for HR*

Facts & Figures

At cbs, we're an innovative IT services and consulting firm dedicated to transforming and modernising HR processes. Our experts use cutting-edge strategies and technologies to automate and digitise HR processes, preparing our clients for the future and turning HR into a driving force within the company.

We provide comprehensive HR consulting, from transformation and strategy to process optimisation and expert advice. Our support extends through system implementation to ongoing operational assistance, ensuring a seamless end-to-end consulting experience for our clients.

We offer our clients a broad array of services, ranging from HR digitalisation to business travel management. Our expertise covers the full suite of SAP solutions, encompassing both their orchestration and integration. This extensive technical knowledge enables us to skilfully design and implement sophisticated SAP HCM solutions and architectures.

We specialise in the following SAP solutions:

- SAP SuccessFactors HCM
- SAP HCM for S/4HANA (H4S4)
- SAP ERP Human Capital Management (HCM)
- SAP Concur
- SAP Business Technology Platform (BTP)



SAP Innovation Award 2024 recipient with our client, Piller Blowers & Compressors GmbH, for the PILLER-Connect project in the "Experience Wizard" category.



100%

Dedicated to
HR and People
Management



Established in

1995



35+

International
Offices



1,500+

Global Employees



100+

HCM Related
Certifications

Our Service & Capabilities Portfolio

We adopt a comprehensive approach to HR digitalisation, aligning our consulting and implementation services with every phase of the **employee lifecycle**.



This HR digitalisation service portfolio aligns consulting and implementation expertise with every phase of the employee lifecycle, from attraction to offboarding.

It covers four key areas of expertise:

- **Professional HR Expertise:** Strategy, analytics, and change management.
- **Solution Expertise & Consulting:** SAP SuccessFactors, Business Technology Platform, and Microsoft Azure.
- **Technology Expertise:** Integration, automation, and analytics.
- **Innovation Expertise:** AI, process mining, and custom SAP add-ons.

This holistic approach ensures organisations optimise HR processes with cutting-edge technology, strategic consulting, and innovative solutions.

Professional HR Expertise

- HR Strategy & Transformation
- HR Business Consulting
- HR Process Management
- HR Analytics, Reporting & Controlling
- HR/IT Architecture
- Experience Management
- Change Management

Solution Expertise & Consulting

- SAP SuccessFactors
- SAP ERP HCM/H4S4
- SAP Concur
- SAP Business Technology Platform (BTP)
- SAP SuccessFactors Work Zone
- SAP Build
- Microsoft Azure

Technology Expertise

- Hybrid Landscape Architecture
- Technology Platforms
- Integration Strategy & Design
- User Experience & Webdesign
- Application Implementation
- Web Technologies
- Backend Development
- (Process) Automation & Workflow
- Business Intelligence & Analytics

Innovation Expertise

- p78 Apps & AddOns for SAP SuccessFactors & SAP Concur
- Artificial Intelligence
- Process Mining
- Customer Individual Developments
- User Interface Extensions
- p78Lab: Showcase our innovative products and custom developments/ extensions
- Enterprise Automation

cbs Customers Around The World



Why cbs Corporate Business Solutions

We are high-performance consultants dedicated to creating global, enterprise-wide, end-2-end digital business processes.

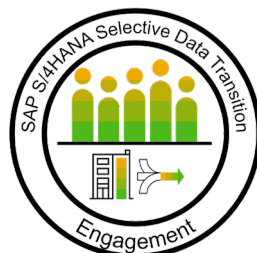
We work for the most amazing customers globally: Renowned, highly innovative enterprises and hidden champions of the international manufacturing, life science and automotive industry.

With our unique Business Transformation Services, we support them on their way to becoming ONE global digital enterprise.

Our solutions lead the market. Driven by passion, we are determined to fulfil our vision: Being the global champion for the world's market-leading manufacturing companies.



Gold Application Integration
Gold Application Development



Involve Us

Risk-free assessment

cbs will conduct a workshop with experienced transformation consultants covering deployment options and transition approach.

Connect With Us

For free content

Stay up to date with our latest blogs, educational webinars, or project success stories by connecting with us on [LinkedIn!](#)

Ask Us Questions

By email

At my-office@cbs-consulting.com

Call Us

03-2276 5209

Our Global Presence

Headquartered in Heidelberg, Germany, we have a presence across the Asia Pacific region. Talk to us from any location regarding your strategic plans.

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